Therapeutics Graduate Program Curriculum Fellow

Institution: Harvard Medical School
Location: Boston, MA
Category: Faculty - Science
Type: Full Time

The Therapeutics Graduate Program (TGP) at Harvard Medical School is seeking an innovative, collaborative early-career science educator to help develop curricula, provide programmatic oversight, and support the mission and administration of the TGP as the TGP Curriculum Fellow (CF). The fellow will be a member of the HMS Curriculum Fellows Program (CFP), a postdoctoral training program for biomedical scientists interested in a variety of education-focused careers. CFs work with members of the HMS faculty and administration to develop, deploy, and evaluate evidence-based graduate training. Fellows also receive mentorship and career advising to support their development as educators and help them succeed in a variety of education-focused careers. See the 2021 CF cohort announcement for more information about the program, the role of a CF, and outcomes for previous fellows.

The mission of the Therapeutics Graduate Program (TGP) is to: (1) provide students with the intellectual, laboratory, computational, and professional skills needed to excel in academic and industrial careers related to therapeutics discovery and development; (2) create and sustain a diverse, inclusive, equitable, and engaged community of students and faculty with shared interests in therapeutics; and (3) provide a safe, respectful, and stimulating environment for training. We provide students with hands-on experiences, networking opportunities, career development, and professional skills that will open the door to well-paid jobs and leadership trajectories in pharmacological sciences and drug discovery research in academia and industry.

The CF will work directly with the TGP Executive Director and the faculty directors of the program to help the TGP deliver an innovative training and skills development curriculum that supports a modern approach to graduate education and career development. A central goal of the new position will be to improve the diversity, inclusiveness, belonging, and equity of the TGP through new curriculum, recruitment, outreach, faculty training, and support of students. The CF will be supported in this work by the HMS Dean for Diversity and Community Partnership and will collaborate with the Harvard Graduate School of Arts and Sciences diversity office.

Fellowships are intended for early-career scientist-educators. The CF appointment is renewable annually for a maximum of three years and is non-tenure-track. Fellows are appointed as Research Fellows and typically earn promotion to the rank of Lecturer during the term of the fellowship.

Key responsibilities:
- Work with faculty on required courses in pharmacology and drug discovery, as well as short courses and workshops addressing advanced topics, laboratory safety, student career development, and social justice and racial inequity in therapeutics development
- Support the TGP community through Diversity, Equity, Inclusion, and Belonging initiatives and other paracurricular activities
Contribute to data gathering and support for the TGP’s NIGMS Pharmacological Sciences T32 training grant, supplements, and renewal

Qualifications:
• Ph.D. in biomedical sciences by the time of appointment
(Preferably in a topic related to therapeutic science, pathophysiology, pharmacology, or disease-related research; graduates of general cell, biomedical, and molecular training programs will also be eligible.)

Qualified candidates will be evaluated based upon their:
• Experience and/or interest in scientific teaching, diversity and inclusion training, and issues in social justice and racial/economic equity in healthcare and therapeutics
• Written and oral communication skills
• Experience or interest in student career development/mentoring
• Demonstrated capacity for independence, perseverance, and innovation, as well as the ability to work as part of a team.

To apply:
Multiple CF positions are currently open at Harvard Medical School. These are listed at the CFP web site – http://curriculumfellows.hms.harvard.edu/job-opportunities. Qualified candidates are welcome to apply for more than one of these positions with a single application. The TGP Curriculum Fellow position is available for an immediate start.

Applicants should provide an application package that includes a cover letter that clearly identifies the specific curriculum fellow position or positions to which you are applying, including your interest in and qualifications for each position, a CV, a teaching statement, and the names and contact information of three professional references. The teaching statement is an opportunity to describe your philosophy of teaching in the context of your own experiences. A discussion of diversity, equity and inclusion is an important component of the teaching statement. Statements will be evaluated according to the guidelines found on our website.

Address emails to cfp@hms.harvard.edu, attention Dr. Bradley Coleman, Director of the HMS Curriculum Fellows Program. The review of applications will begin Monday, March 1st, 2021. Positions remain open until filled.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions or any other characteristic protected by law.